Privacy Policy for Clients, Contractors, Employees of Hotel Swing Sp. z o.o., their representatives and contacts

- during the Company Merger

(details available on our website or via the link: https://www.hotelswing.pl/plan-polaczenia-spolek)

Dear Sir/Madam,

We would like to inform you that due to

• the ongoing proces of merging the companies:

Park Wodny w Krakowie S.A.

With

Hotel Swing Sp. z o.o.

- pursuant the article 492 § 1 point 1 of the KSH
- the agreement concluded between the companies on 10.05.2024, specifying the scope and mode of cooperation, division of roles and responsibilities for the merger,

there is currently an exchange of information and data (including personal data) between the companies, and external entities also have access to this data as authorized service providers commissioned to carry out this process.

Therefore, in light of legal requirements: The General Data Protection Regulation from April 27, 2016 (hereinafter referred to as "RODO"), there is a joint administration of personal data processed in the IT systems of Hotel Swing Sp. z o.o. (financial-accounting, HR-payroll and operational) by

the Joint Data Controllers:

Park Wodny w Krakowie S.A.

Address: Dobrego Pasterza Street 126, 31-416 Kraków

NIP: 945-19-58-299, Regon: 356389500

Contact details: Dobrego Pasterza Street 126, 31-416 Kraków, phone number: 12 616 31 02,

e-mail: biuro@parkwodny.pl

Hotel Swing Sp. z o.o.

Address: Dobrego Pasterza Street 124, 31-416 Kraków

NIP: 945-18-88-096, Regon: 357048496

Contact details: Dobrego Pasterza Street 124, 31-416 Kraków, phone number: 12 311 11 11,

e-mail: hotelswing@hotelswing.pl

The Joint Data Controllers, pursuant to the agreement, have established a strict division of roles and responsibilities as well as the purposes and methods of processing personal data of clients, contractors and other individuals within the merger process to ensure adherence to the principles of data minimization, processing limitation (in terms of purpose, time and scope) and the confidentiality, integrity and accountability of the data.

The Joint Data Controllers have appointed a Data Protection Officer (IOD), who can be contracted for any questions or comments regarding the processing of personal data and the rights you are entitled to under data protection regulations.

IOD: Elżbieta Kruk, contact details:

E-mail: <u>inspektor@hotelswing.pl</u>E-mail: <u>inspektor@parkwodny.pl</u>

Legal pasis and purposes of personal data processing:

The Joint Data Controllers may proces personal data pursuant to:

Article 6(1)(f) of the RODO, for the purpose of pursuing legitimate interests, specifically related to the proces of preparing for the merger of the companies.

Information on categories of recipients of personal data:

Personal data may br disclosed to:

- employees and collaborators of the Joint Data Controllers, authorized to proces personal data, solely in connection with their participation in the merger proces of the companies,
- external service providers to the extent necessary to carry out the merger proces, particularly those providing auditing, legal, financial services and any suppliers of technical and organizational services (especially suppliers and entities specialized in providing IT system support),
- entities authorized under the law.

Transfer of personal data to a third country or international organization:

The Joint Data Controllers do not transfer personal data to recipients located outside the European Economic Area (European Union countries and Iceland, Norway and Liechtenstein).

Period for which personal data will be stored:

The Joint Data Controllers proces personal data necessary for the merger only during the preparation phase of the merger of the companies.

Rights of the individual whose data is being processed:

You have the right to access your data and the right to rectify inaccurate data, complete incomplete data, delete data (after the legally required retention period) and in justified cases – restrict processing.

In the case of processing personal data based on Article 6(1)(f) of the RODO – i.e., due to the legitimate interest of the Controller – you have the right to object to the processing of personal data.

You have the right to lodge a complaint with the supervisory authority (to the President of the Office for Personal Data Protection).